



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

November 12, 2015

CONFIDENTIAL
VIA HAND DELIVERY

Mr. Brent Blanton
Academic Support Program for Student Athletes
Loudermilk Center for Excellence
433 Ridge Road, Campus Box 3107
Chapel Hill, North Carolina 27599

Dear Mr. Blanton:

After careful consideration, I am writing to inform you that your at-will EPA Non-Faculty appointment as Associate Director of the Academic Support Program for Student Athletes is being discontinued and that your University employment will end effective today, November 12, 2015. As allowed by policy, you will be provided pay equal to ninety (90) days of your base salary in lieu of ninety (90) days advance notice that your appointment is being ended.

Your appointment is being ended and this notice provided in accordance with Section V of the University's Employment Policies for EPA Non-Faculty Research Staff, Instructional Staff, and Tier II Senior Academic and Administrative Officers of The University of North Carolina at Chapel Hill, which is titled "Discontinuation of 'At-Will' Appointments with Notice or Severance Pay in Lieu of Notice." You may view a copy of this policy on the University's website at <http://hr.unc.edu/policies-procedures-systems/epa-non-faculty-employee-policies/>. I can also provide you a copy of this policy at your request.

Any unused vacation and/or bonus leave hours will be paid out to you in your final paycheck in accordance with current University policies. Bonus leave, if any, is paid out in full. There is no payout of accrued sick leave although this leave can be restored if you return to University employment in a leave earning status within five (5) years of separation.

If you have questions regarding your benefits and any benefit continuation options following your end of employment with the University, you can contact Rob Stevenson in the Benefits & Employee Services Department of the Office of Human Resources. He may be reached via telephone at (919) 962-6189 and/or email at robs@unc.edu. Furthermore, if you have any questions regarding the discontinuation of your appointment, please feel free to contact Ms. Gena Carter, Interim Associate Vice Chancellor for Human Resources, at (919) 843-9887.

Sincerely,

James W. Dean, Jr.
Executive Vice Chancellor and Provost

Felicia A. Washington
Vice Chancellor,
Workforce Strategy, Equity and Engagement

cc: Michelle Brown, Academic Support Program for Student Athletes
Departmental Personnel File
EPA Non-Faculty Human Resources